

Careers Programme Overview 2026-27

St John's, Marlborough

Vision Statement

Pupils are ready for the next stage of education, employment or training, and are encouraged and supported to identify, develop and articulate their skills, interests and talents. It enables students to develop the knowledge, understanding and resilience needed to “be successful in life.”

Contact: Mrs F Havill

Email: fhavill@stjohns.excalibur.org.uk

Telephone: 01672 519551

Milestones and Learning Outcomes

Key Events and Experiences

Year 13

- Complete UCAS/apprenticeship applications
- Manage decisions and offers for post 18 progression
- Develop alternative plans for gap year/employment
- Understand financial planning to support decisions
- Confident awareness of their learning and employability skills
- Know processes to support future career decisions

Year 12

- Understanding the different post 18 options
- Learning to research options and manage choices
- Building resilience to make independent decisions
- Identify employability skills and recruitment processes to support interviews and personal statements
- Develop a greater understanding of the world of work

Year 11

- Understanding the different post 16 options
- Focus on HTQs - Apprenticeships and T Levels
- Learning to research options and manage choices
- Identifying individual skills for employment
- Completing a CV
- Gaining value from visitors and utilising opportunities

Year 10

- Complete an application form / interview preparation
- Performing well in an interview situation
- Experience of work
- Learning to reflect on value of work-related experiences
- Awareness of the competitive job market and LMI
- Introduction to post 16 options

Year 9

- Raising aspirations through career knowledge
- Learning processes to support decision making
- Evaluating resources and linking subjects to careers
- Identifying individual value from careers exploration
- Completing choices for post 14 qualifications
- Introduction to FE and HE

Year 8

- Career research & introduction to Unifrog
- Influences and value of interests, skills and qualities
- Job of the Week
- Understanding sectors of employment
- Different types of work
- Labour Market Information (LMI)

Year 7

- Understand purpose of careers provision
- Identifying interests, skills and qualities (IS&Q)
- Using career resources to identify IS&Q
- Job families, stereotyping and future jobs
- World of work leaning with an employer visit
- Experience of work – year group visit

Year 13

Focus on UCAS applications
Focus on apprenticeships – trip, assemblies, workshop
Focus on Personal Statements and CV writing
Student finance talk and budget information
Moving On Fair
Assessing impartial careers information/ guidance

Year 12

Career Education Lessons Term 5 and 6
Employer & post 18 option assemblies
Assessing Impartial Careers Information / Guidance
Moving On Fair
Work Shadowing
Futures Week

Year 11

Career Education Lessons Term 1
One to one careers guidance meeting
Employer and option talks/assemblies
Assessing impartial careers information
Moving On Fair

Year 10

Career Education Lessons Term 4 and 6
Employer and option talks/assemblies
Assessing impartial careers information
Moving On Fair
Mock Interview out of school
Work Experience Week

Year 9

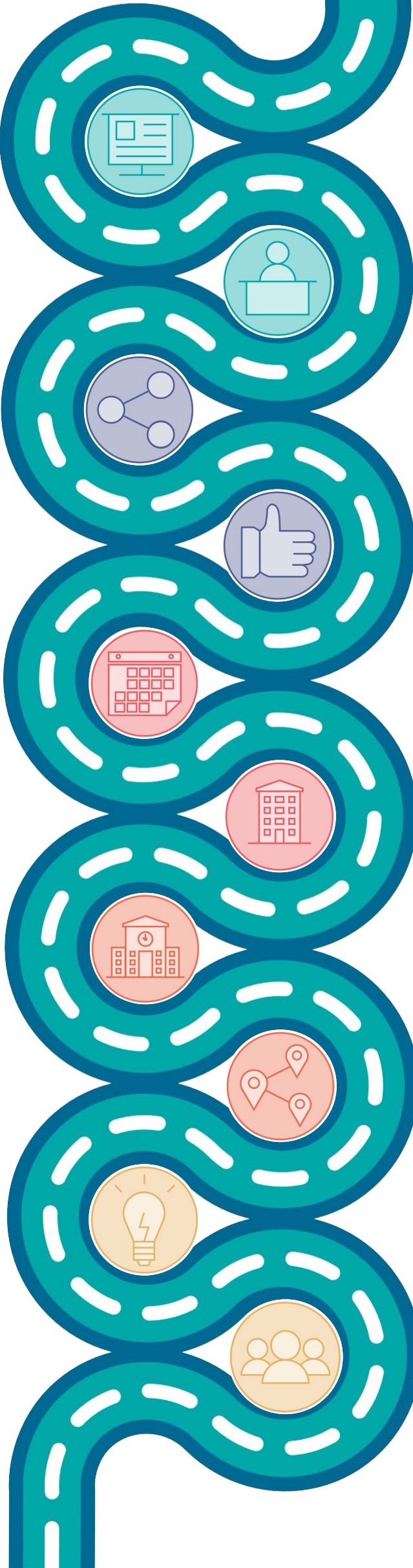
Career Education Lessons Term 3
Post 14 options interview
Employer and option talks/assemblies
Assessing impartial careers information
Moving On Fair

Year 8

Career Education Lessons Term 2
Employer and option talks/assemblies
Employer Encounter – whole year activity
Unifrog – enrol & explore
Weekly tutor Job of the Week

Year 7

Career Education Lesson Term 2
Employer class visits
Option talks/assemblies
Introduction to career resources
Whole year talk & visit



Inspiring and preparing young people for the world of work.